AGILE GURUGRAM
2025 CONFERENCE

Conference Theme: Navigating Disruption – Upholding Ethics, Sustainability, and Responsibility in a Changing World

Co-Host: MDI Gurgaon

MDI GURGAON | Management Development Institute

Title Sponsor

ZOHO

www.agilegurugram.com

CyberHub

DAY 1, 19 DEC 2025

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Time	Session
➤ 08:00-08:45	**Registration**
➤ 08:45-08:50	Lamp-Lighting
➤ 08:50-09:00	**Welcome Note** **Meenu Bhasin** Head Placements & Corporate Relations MDI Gurgaon
➤ 09:00-09:15	**Program Overview** **Avinash Rao** Chair, Agile Gurugram 2025
➤ 09:15-10:00	**Keynote - What matters in this Agile of Disruption?** **Mohit Mehra** Chief Operations Officer Guardian India
➤ 10:00-10:45	**Keynote - India at the Crossroads: Shaping Ethical and Sustainable Innovation for the World** **Arun Karna** Managing Director & CEO AT&T Global Network Services India Pvt. Ltd.
➤ 10:45-11:00	**Tea/Coffee Break**
➤ 11:00-11:45	**Featured Speaker - How AI is disrupting the Real Estate Markets of India** **Farman Khalid** CIO Emaar India Ltd

➤ 11:45-12:30	**Track 1 - Session** **Responsible AI: Tools, Ethics, and Bias Mitigation** **Divik Thareja** Director TO THE NEW	**Track 2 - Session** **The Algorithmic Shadow: Unmasking AI's Resource Drain's Hidden Cost** **Neeru Verma** Delivery Manager, ThoughtWorks Pvt Ltd **Prachi Agarwal** Program Director, HCLTech

➤ 12:30-13:15	**Lunch Break**

➤ 13:15-14:00	**Track 1 - Session** Building Organizational Resilience: Agile in Hardware Development **Mithun Gopal** Director Nokia **Parvathy Pillai** Senior Hardware Engineer Nokia	**Track 2 - Session** **Responsible AI: Tools and Governance for Ethical Decision-Making and Bias-Resilient Systems** **Ashish Singh** Head-Digital Transformation, EMAAR India Ltd
➤ 14:00-14:45	**Track 1 - Session** **The Hourglass Organization: Gen Z expectations, Fast tracks, and the New Divide in Work** **Avinash Rao** Head of Consulting and Services, Innovation Roots **Vandita Shukla** MBA student IIM Sambalpur	**Track 2 - Session** **Ethics, Efficiency & Impact: Maturity Modeling for Sustainable AI** **Aayushi Gandhi** Transformation Consultant, Greyamp Consulting **Shrey Gupta** Transformation Consultant, Greyamp Consulting

➤ 14:45-15:15	**Tea/Coffee Break**

➤ 15:15-16:00	**Panel Discussion - The Evolving Leader: Staying Human in an Algorithmic World** **Pramodkumar Shrivastav** Project Manager Robosoft Technologies Pvt Ltd — Moderator **Meadha Batra** Manager Publicis Sapient **Vaishnav Mishra** Associate Director - Data Science Cars24 **Chandan Mukherji** Director & SVP - Strategy Marketing & Communication Nestle
➤ 16:00-16:45	**Panel Discussion - From Workforce to Work-Design: Reimagining HR for Disruption** **Vikram Jain** CEO, Logic Clutch Software — Moderator **Debyani Sinha** Senior Director Axtria **Neha Aggarwal** Head – DEI, India Region Hitachi India
➤ 16:45-17:00	**Feedback and Announcements**
➤	**Day 1 Closure**

DAY 2, 20 DEC 2025

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➤ 08:00-08:45	**Registration**

➤ 08:45-09:00

Welcome Note
Prof. Kirti Sharma
Associate Professor, Chairperson - G P Placements & PGDM
MDI Gurgaon

➤ 09:00-09:15

Program Overview
Parasuram Chandrasekaran
Community Leader, Agile Network India

➤ 09:15-10:00

Keynote - **Urban Sustainability Leveraging GIS & Space Tech**
Saurabh Rai
Chief Strategy & Growth Officer
NeoGeoInfo Technologies Limited

➤ 10:00-10:45

Keynote - **Architecting Sensible Solutions in Today's Disruptive World**
Tarun Gupta
CTO - Emerging Markets
LTIMindtree

➤ 10:45-11:00	**Tea/Coffee Break**

➤ 11:00-11:45

Speaker - **Beyond Theory: Real-World Agile with Zoho Sprints**
Sharutha
Technical Solutions Architect
Zoho

➤ 11:45-12:30

Featured Speaker - **Turning IT Emissions into Actionable Intelligence**
Jaskaran Singh
Co-founder
Birchlogic

➤ 12:30-13:15	**Lunch Break**

➤ 13:15-14:00

Track 1 - Session
Sustainable Agility: A Structured Approach to Navigating Disruption
Dinesh Sharma
Vice President, MPS Limited

Track 2 - Session
Building A Sustainable Future: Enabling Digital Sustainability
Rajani Kafaltia
Delivery Partner
ThoughtWorks

➤ 14:00-14:45

Track 1 - Session
From Chaos to Flow: The ValueFlow Framework for Responsible and Future-Ready Transformation
Vikas Awasthi
Author, Enterprise Agile Coach, Cognizant

Track 2 - Session
Using Agile To Build Relevance In A World Of Constant Disruption
Arunima Shekhar
Director - Product Management
Material+

➤ 14:45-15:15	**Tea/Coffee Break**

➤ 15:15-16:00

Panel Discussion - **Responsible Innovation: Building AI Products That Earn Trust**

Vikas Awasthi
Author
Enterprise Agile Coach
Cognizant Technology Solutions
Moderator

Manoj Jain
Senior Director - Software Engineering
Axtria India Pvt. Ltd.

Preet Saxena
Director - Global Data & Analytics
Concentrix

Ankur Malhotra
Senior Manager, Product
Expedia

Narinder Kamra
Founder and CEO
VDOIT Technologies Ltd

Tanmay Arora
Partner & Vice President
KRESERA™

➤ 16:00-16:45

Panel Discussion - **Indian GCCs as Global Stewards: From Efficiency Hubs to Ethical Ecosystems**

Avinash Rao
Head - Consulting, Product and Services
INNOVATION ROOTS
Moderator

Nitin Gupta
Director
EY Associates LLP

Pankaj Pathak
Senior Director
Altudo

Monishankar Hazra
Sr Director – Technology
Optum India
Official Member of Forbes Technology Council

➤ 16:45-17:00

Thank You Note
Prof. Anurag Singh Chauhan
Assistant Professor, Marketing Area
Chairperson, Student Affairs
MDI Gurgaon

➤	**Day 2 Closure**